



JOURNEY BEYOND

Policy

ENVIRONMENT

Journey Beyond is a national business, focused on bringing Australia's most unique and iconic experiences to life, and is one of the largest experiential tourism businesses in the country.

Our purpose is to ***"share special places and shape lasting memories"***. We are passionate about the places in which we operate, the memories taken away by our guests and their enthusiasm as ambassadors of the incredible experiences we bring to life.

The Journey Beyond Group is committed to:

- Complying with relevant environmental statutory regulations, laws and other criteria which affect our business and environment
- Purchasing environmentally friendly products when available
- Taking all reasonable steps to minimise the impact on the environment from its services and operations, including noise and pollutants
- Considering environmental practices and factors, as well as resource consumption and efficiencies, in our management and decision making processes
- Reducing consumption of materials in our operations, choosing wherever practicable, to reuse and recycle rather than dispose
- Ensuring a contingency plan is in place in case of an environmental incident
- Encouraging our people to consider the environmental impact of the goods, services or works that they are procuring
- Using recycling facilities provided at offices and other sites, particularly for cardboard, paper and plastics
- Engaging and working collaboratively with Traditional Owners and Custodians to achieve a culturally aware work environment.



Chris Tallent
Group Chief Executive Officer



Marnie Brokenshire
Chief People Officer